Modern Slavery Act 2015

Econ acknowledges that slavery, servitude, forced labour and human trafficking (Modern Slavery) is a global and growing issue given the rapid rise in global migration, existing in every region in the world and in every type of economy, whether industrialised, developing or in transition. No sector or industry can be considered immune or untainted.

Econ has a zero tolerance approach to Modern Slavery of any kind within our operations and supply chain. We all have a responsibly to be alert to the risks, however small, in our business and in the wider supply chain. Staff are expected to report concerns, using the appropriate reporting channels, and management are expected to act upon them.

Econ's internal policies include our Human Rights policy and our Code of Ethics where we confirm that we will not tolerate or condone abuse of human rights within any part of our business or supply chains and will take seriously any allegations that human rights are not properly respected.

We also operate a Whistleblowing Policy, aimed principally at our employees but also available to others working in our supply chains which encourages staff to report any wrongdoing which extends to human rights violations like Modern Slavery. All reports will be fully investigated and appropriate remedial actions taken.

We have a long-standing approach to Modern Slavery in our product supply chains, reflected in our policies and controls on ethical trading. Policies are developed by subject matter experts, and signed off at Director-level.

Approved by: **Econ Board of Directors**

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