

**Skills**

**For Life.**

Skills  
For Life.  
Start your  
journey  
with Econ  
Engineering.

Whether you're just starting out or looking to take the next step in your career, Econ Engineering offers exciting opportunities to grow, learn, and thrive. As the UK's leading manufacturer of winter and road maintenance vehicles, we take pride in building the machines that keep our roads moving and in the people who build them.

About Econ

# Econ Engineering is a family run business.

Founded in 1969, Econ Engineering is a family-owned business and the UK market leader in the design and manufacture of gritters, snowploughs, and highway maintenance vehicles. Based in North Yorkshire, we've earned a reputation for innovation, quality, and engineering excellence. With over 50 years of heritage and a growing team of dedicated professionals, we're proud to keep the country moving whatever the weather.





Careers at Econ

Our people  
are at the  
heart of  
everything  
we do.

We believe in creating an environment where everyone can develop their skills, work on exciting projects, and contribute to building something meaningful. Whether you're interested in engineering, manufacturing, design, logistics, or support services, there's a place for you here.

## **We offer:**

**A supportive and inclusive workplace**

**Career progression opportunities**

**Competitive salaries and benefits**

**A commitment to employee development**

**Personal mentors for apprentices and trainees**

One of the things we're most proud of is our Mentor Programme. Every apprentice and trainee at Econ is partnered with an experienced mentor from day one, a dedicated go-to person who supports, guides, and encourages them throughout their journey.

Our mentors aren't just there to answer questions, they're there to listen, build confidence, and help each individual succeed both professionally and personally.

This hands-on, human support makes a real difference and it's one of the reasons why so many young people choose Econ to start and build their careers.



## Apprenticeship Opportunities

**We are proud  
to support  
the next  
generation  
of talent.**

Our Apprenticeship Programme offers an exciting route into a rewarding career, combining practical, hands-on experience with recognised qualifications.

You'll earn while you learn, gaining valuable skills on the job while being supported by experienced professionals, including your own dedicated mentor, who will guide you every step of the way.



We work closely with local colleges and training providers to deliver high-quality training in areas such as:

**Mechanical and  
Electrical Engineering**

**Vehicle Technician**

**Vehicle Assembly**

**CNC Operator**

**Fabrication and Welding**

**Business Administration**



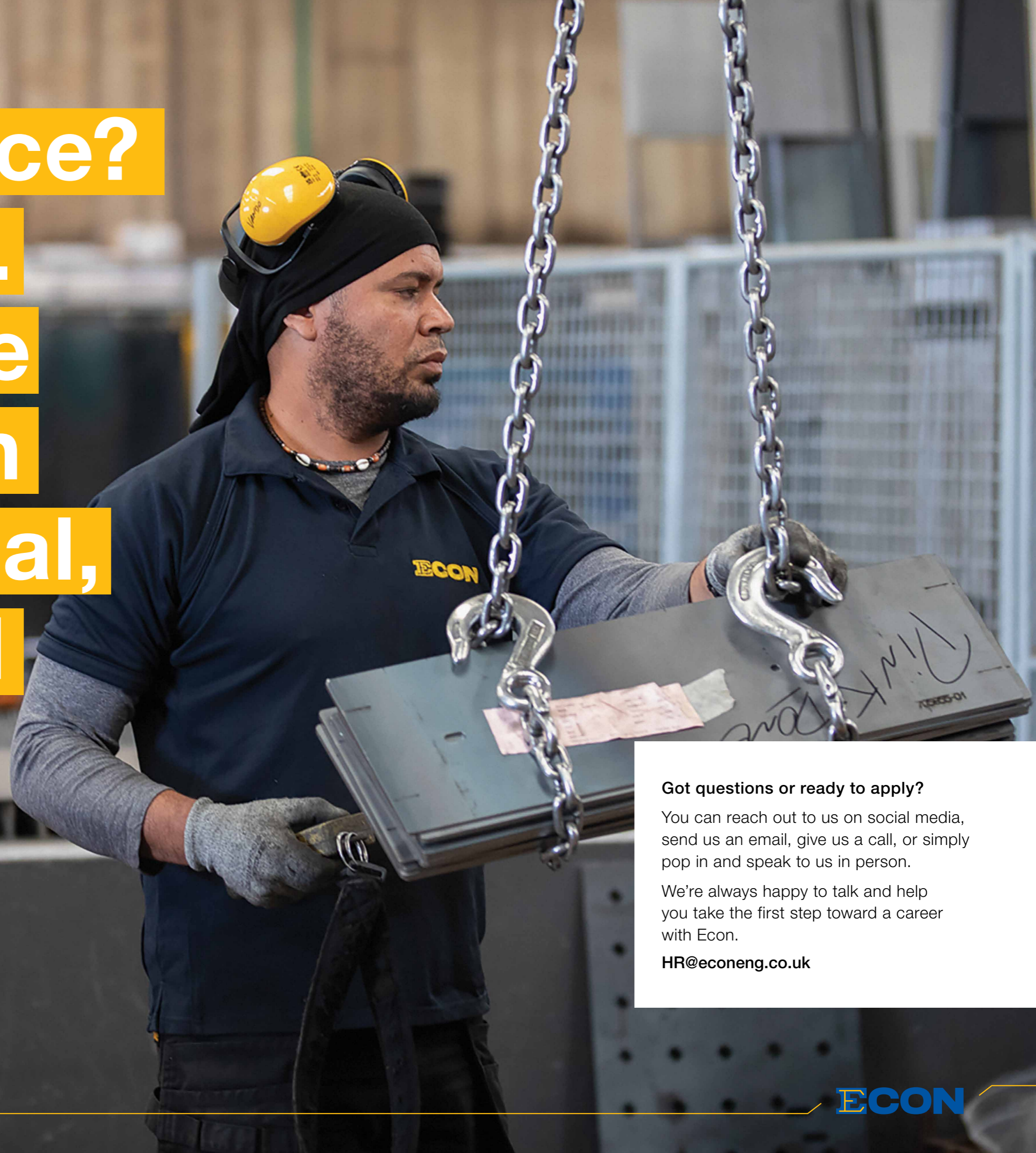


*Trainee Opportunities*

# Tailored learning and development paths.

Our Trainee Programme is designed for individuals who are eager to learn and develop in a fast-paced, technical environment. Whether you're a school leaver or changing careers, we offer tailored development paths to help you gain the knowledge, confidence, and experience to succeed.

**No experience?  
No problem.  
We are more  
interested in  
your potential,  
attitude and  
willingness  
to learn.**



**Got questions or ready to apply?**

You can reach out to us on social media, send us an email, give us a call, or simply pop in and speak to us in person.

We're always happy to talk and help you take the first step toward a career with Econ.

**[HR@econeng.co.uk](mailto:HR@econeng.co.uk)**

Training and Development

# Learning never stops at Econ.

We invest in training at every level, from technical skills and health & safety to leadership and professional qualifications. Our in-house training, mentoring schemes, and partnerships with local education providers ensure that our team is always equipped for success.





# FAQs

## for young people.

**/Q Do I need experience to apply for an apprenticeship or trainee role?**

**/A** No – we provide all the training you need. We look for enthusiasm, a willingness to learn, and a positive attitude.

**/Q How long does an apprenticeship last?**

**/A** Most apprenticeships take between 2–4 years, depending on the role and qualification level.

**/Q Will I earn a wage while training?**

**/A** Yes – all apprentices and trainees are paid, with opportunities for progression as your skills develop.

**/Q What qualifications do I need?**

**/A** Entry requirements vary, but most apprenticeships require GCSEs in Maths and English. Some trainee roles have no formal requirements.

**/Q What happens after I finish my training?**

**/A** Many of our apprentices and trainees go on to full-time roles within Econ, with opportunities to specialise and progress further.

# Ready to kick-start your future?

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## Want to find out more about careers, apprenticeships, or training at Econ?

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## Follow us on social media to see what life at Econ is really like!

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**Econ Engineering Ltd**

Boroughbridge Road, Ripon, North  
Yorkshire, HG4 1UE

E: [HR@econeng.co.uk](mailto:HR@econeng.co.uk)

T: 01765 605321

[econ.uk.com](http://econ.uk.com)



Head Office: Econ Engineering Limited,  
Boroughbridge Road, Ripon, North Yorkshire HG4 1UE  
+44 (0)1765 605321 | sales@econeng.co.uk

[www.econ.uk.com](http://www.econ.uk.com)

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